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24 Sep 2024



**Government
of South Australia**

**SOUTH AUSTRALIAN CIVIL AND
ADMINISTRATIVE TRIBUNAL
2023-24 Annual Report**

SOUTH AUSTRALIAN CIVIL AND ADMINISTRATIVE TRIBUNAL

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2023-24 ANNUAL REPORT for the South Australian Civil and Administrative Tribunal

To:

The Hon Kyam Maher MLC
Attorney-General

This annual report will be presented to Parliament to meet the statutory reporting requirements of *South Australian Civil and Administrative Tribunal Act 2013* and the requirements of Premier and Cabinet Circular *PC013 Annual Reporting*.

This report is verified to be accurate for the purposes of annual reporting to the Parliament of South Australia.

Submitted on behalf of the South Australian Civil and Administrative Tribunal by:

Justice Judy Hughes

President, SACAT

Date _____

Signature _____

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Overview: about the agency

Our strategic focus

Our Purpose	SACAT is a state Tribunal that helps people in South Australia to resolve matters within civil and administrative law, either through agreement at a conference or mediation, or through a decision at a hearing. SACAT also conducts reviews of Government department decisions.
Our Vision	SACAT strives to be accessible and responsive to user needs, and deals with cases in a range of areas (or jurisdictions), such as residential tenancies, mental health, guardianship & administration and a wide range of administrative decisions made by other areas of Government.
Our Values	<p>Respect – We value the individuality, needs, rights and dignity of all persons and we treat each other and Tribunal Users with professionalism.</p> <p>Service – We provide professional, efficient and accessible dispute resolution and decision making to achieve just outcomes for the community.</p> <p>Fairness – We listen with an open mind and consider issues in a balanced and impartial way to provide fair outcomes that are clearly explained.</p>
Our functions, objectives and deliverables	<p>In the exercise of its jurisdiction, to promote the best principles of public administration.</p> <p>To be accessible by being easy to find and easy to access, and to be responsive to parties, especially people with special needs.</p> <p>To ensure that applications are processed and resolved as quickly as possible while achieving a just outcome.</p> <p>To keep costs to parties involved to a minimum insofar as is just and appropriate.</p> <p>To use straightforward language and procedures.</p> <p>To act with as little formality and technicality as possible.</p> <p>To be flexible in the way in which the Tribunal conducts its business.</p> <p>In relation to the above objectives, to consult and engage with appropriate agencies and organisations.</p>

Our organisational structure

SACAT is headed by a President, Justice Judy Hughes, who is a Supreme Court judge. The SACAT registry is led by the Principal Registrar, Ms Anne Lindsay, who assists the President in the administration of the Tribunal and its day to day business. The Tribunal's alternative dispute resolution and hearing work is performed by members and statutory officers who work sessionally, or on a full or part time basis. A full list of members is provided at Attachment 1.

The work of SACAT is organised into nine lists:

- Complex Guardianship and Administration
- General Guardianship and Administration and Mental Health
- Health Practitioners
- Administrative and Disciplinary
- Births, Deaths and Marriages
- Complex Housing
- General Housing
- Federal Diversity (Tribunal and Court)
- Internal Reviews

This is supported by the registry function which is currently separated into three areas:

- Housing & Civil
- Community
- Administrative & Disciplinary

In addition there is a corporate services area which supports the Tribunal through provision of financial, systems and administrative support.

SACAT's organisational chart is available [here](#).

Changes to the agency

During 2023-24 there were no changes to the agency's structure and objectives as a result of internal reviews or machinery of government changes.

Our Minister

The Minister responsible for the administration of the South Australian Civil and Administrative Tribunal Act 2013, is the Attorney-General, The Hon Kyam Maher MLC.

In the performance of the President's functions, the President is not subject to direction or control by the Minister.

Legislation administered by the agency

*South Australian Civil
and Administrative
Tribunal Act 2013*

SACAT currently provides dispute resolution services for jurisdiction referred by over 100 enabling Acts.

The agency's performance

Performance at a glance

SACAT publishes statistics quarterly in relation to how quickly we process varying types of applications, the number of phone calls we receive and the number of views of our website. These can be viewed at [Our Service Data](#)

Agency specific objectives and performance

Agency objectives	Indicators	Performance
Better Services	When SACAT commences a new application type, the processes are assessed to ensure that the procedure is as straightforward and user friendly as possible. SACAT responds to feedback if an applicant finds the application process challenging and provides support through the process through well trained customer service.	Provides adaptable and responsive application processes as part of jurisdictional expansion systems.
Lower costs	SACAT provides efficient dispute resolution services, and waives fees in circumstances where applicants have financial need or where it is in the interests of justice.	Swift and fair processing and decision making for fee waivers and fee reductions.
To be accessible and to be responsive to parties.	SACAT provides improved digital information and processes to support increasing stakeholder demand for remote accessibility.	Provides improved digital services through enhancements to the Tribunal's online information and case management system.
To be flexible in the way in which the Tribunal conducts its business.	Adapt to the needs of the general public.	Provides visits to protected persons in hospitals and residential care to enable participation in hearings that would otherwise not be possible.

<p>To ensure applications are processed as quickly as possible while achieving a just outcome.</p>	<p>Listing times are identified for each application type while addressing needs for procedural fairness.</p>	<p>Uses sessional member workforce to ensure SACAT is able to list a matter when needed while assessing urgency to ensure fairness.</p> <p>SACAT has responded to increasing application numbers in some jurisdictions, while maintaining a focus on listing times and procedural fairness.</p>
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Corporate performance summary

Employment opportunity programs

Refer to AGD Annual Report

Agency performance management and development systems

Refer to AGD Annual Report

Work health, safety and return to work programs

Refer to AGD Annual Report

Workplace injury claims

Refer to AGD Annual Report

Work health and safety regulations

Refer to AGD Annual Report

Return to work costs

Refer to AGD Annual Report

Executive employment in the agency

Executive classification
Refer to the AGD Annual Report for details. SACAT executive equivalents are statutory appointees and included in the AGD Annual Report.

The [Office of the Commissioner for Public Sector Employment](#) has a [workforce information](#) page that provides further information on the breakdown of executive gender, salary and tenure by agency.

Financial performance

Financial performance at a glance

Data on financial performance of SACAT is included in the AGD Annual Report.

Consultants disclosure

The following is a summary of external consultants that have been engaged by the agency, the nature of work undertaken, and the actual payments made for the work undertaken during the financial year.

Consultancies with a contract value below \$10,000 each

Consultancies	Purpose	\$ Actual payment
Refer to AGD Annual Report		

Consultancies with a contract value above \$10,000 each

Consultancies	Purpose	\$ Actual payment
Refer to AGD Annual Report		

See also the [Consolidated Financial Report of the Department of Treasury and Finance](#) for total value of consultancy contracts across the South Australian Public Sector.

Contractors disclosure

The following is a summary of external contractors that have been engaged by the agency, the nature of work undertaken, and the actual payments made for work undertaken during the financial year.

Contractors with a contract value below \$10,000

Contractors	Purpose	\$ Actual payment
Refer to AGD Annual Report		

Contractors with a contract value above \$10,000 each

Contractors	Purpose	\$ Actual payment
Refer to AGD Annual Report		

Data for previous years is available at: [2022-23 Annual Report | Attorney-General's Department \(agd.sa.gov.au\)](#)

The details of South Australian Government-awarded contracts for goods, services, and works are displayed on the SA Tenders and Contracts website. [View the agency list of contracts.](#)

The website also provides details of [across government contracts.](#)

Risk management

Risk and audit at a glance

Refer to AGD Annual Report

Fraud detected in the agency

Category/nature of fraud	Number of instances
Refer to AGD Annual Report	

NB: Fraud reported includes actual and reasonably suspected incidents of fraud.

Strategies implemented to control and prevent fraud

Refer to AGD Annual Report

Public interest disclosure

Refer to AGD Annual Report

Note: Disclosure of public interest information was previously reported under the *Whistleblowers Protection Act 1993* and repealed by the *Public Interest Disclosure Act 2018* on 1/7/2019.

Reporting required under any other act or regulation

Act or Regulation	Requirement
South Australian Civil and Administrative Tribunal Regulations 2015	Pursuant to section 92(3) of the Act, a report under section 92 of the Act must include the following particulars of all warrants issued by the Tribunal under the <i>Guardianship and Administration Act 1993</i> during the financial year to which the report relates.

Nil warrants issued.

Public complaints

Number of public complaints reported

In the reporting year, SACAT received 19,742 new applications to commence proceedings in total. The staff are required to provide accessible and timely customer service to all participants for each application.

SACAT receives complaints from time to time about staff and members. A complaint may have aspects that relate to more than one category of complaint but the complaint is only recorded once in the table below under the primary category.

Complaint categories	Sub-categories	Example	Number of Complaints 2023-24
Professional behaviour	Staff attitude	Failure to demonstrate values such as empathy, respect, fairness, courtesy, extra mile; cultural competency	14
Professional behaviour	Staff competency	Failure to action service request; poorly informed decisions; incorrect or incomplete service provided	0
Professional behaviour	Staff knowledge	Lack of service specific knowledge; incomplete or out-of-date knowledge	0
Communication	Communication quality	Inadequate, delayed or absent communication with customer	4
Communication	Confidentiality	Customer's confidentiality or privacy not respected; information shared incorrectly	0
Service delivery	Systems/technology	System offline; inaccessible to customer; incorrect result/information provided; poor system design	1
Service delivery	Access to services	Service difficult to find; location poor; facilities/ environment poor standard; not accessible to customers with disabilities	2
Service delivery	Process	Processing error; incorrect process used; delay in processing application; process not customer responsive	22

Complaint categories	Sub-categories	Example	Number of Complaints 2023-24
Policy	Policy application	Incorrect policy interpretation; incorrect policy applied; conflicting policy advice given	2
Policy	Policy content	Policy content difficult to understand; policy unreasonable or disadvantages customer	0
Service quality	Information	Incorrect, incomplete, out-dated or inadequate information; not fit for purpose	3
Service quality	Access to information	Information difficult to understand, hard to find or difficult to use; not plain English	11
Service quality	Timeliness	Lack of staff punctuality; excessive waiting times (outside of service standard); timelines not met	1
Service quality	Safety	Maintenance; personal or family safety; duty of care not shown; poor security service/ premises; poor cleanliness	0
Service quality	Service responsiveness	Service design doesn't meet customer needs; poor service fit with customer expectations	0
No case to answer	No case to answer	Third party; customer misunderstanding; redirected to another agency; insufficient information to investigate	5
		Total	65

Additional Metrics	Total
Number of positive feedback comments	19
Number of negative feedback comments	65
Total number of feedback comments	109
% complaints resolved within policy timeframes	84%

Data for previous years is available at: [Annual reports | South Australian Civil and Administrative Tribunal \(sacat.sa.gov.au\)](https://www.sacat.sa.gov.au/annual-reports)

Service Improvements

Under the guidance of PC039- Complaint Management in the South Australian Public Sector, SACAT reviews complaints at Team meetings and at a management level to identify trends and to make service improvements.

The information relating to complaints has assisted in improving training for staff and Tribunal Members.

Complaints and compliments are also used in staff and Tribunal Member performance reviews and appraisals.

Compliance Statement

The South Australian Civil and Administrative Tribunal is compliant with Premier and Cabinet Circular 039 – complaint management in the South Australian public sector.	Y
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The South Australian Civil and Administrative Tribunal has communicated the content of PC 039 and the agency's related complaints policies and procedures to employees.	Y
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Appendix: Audited financial statements 2023-24

Refer to AGD Annual Report.

Attachment 1 – SACAT Members for period 2023-24

Name	Appointment Start Date	Appointment Expiry Date	Notes
President			
Justice Judith Hughes	4/07/2022	3/07/2027	
Deputy President			
Johns, Barbara Ellen	19/01/2020	18/02/2025	
Supplementary Deputy President			
Parker, Gregory John	12/06/2024	11/06/2025	
	12/06/2023	11/06/2024	
Anderson, Teresa Marie	23/04/2024	11/06/2025	
	23/10/2023	22/04/2024	
Senior Members – Full-Time			
Rugless, Jacqueline Mary	19/01/2023	18/01/2028	
Caretti, Maria Stella Alvino [known as Marie Alvino]	16/03/2023	15/03/2028	
Rainford, Neil John	16/03/2023	15/03/2028	
Senior Members – Part-Time			
Stevens, Mark Alan	19/01/2023	18/01/2028	
Gilfillan, Lindley Margaret	16/03/2023	15/03/2028	
Bakas, Joanne	10/11/2022	9/11/2027	Resigned effective 22/12/2023
Lester, Cathrynne Delohery	10/11/2022	9/11/2027	
Senior Members - Sessional			
Ward, Helen	10/11/2022	9/11/2027	
D'Arcy, Candida Jane	16/03/2023	15/03/2028	
Lazarevich, Alexander	16/03/2023	15/03/2028	
McEvoy, Kathleen Patricia	16/03/2023	15/03/2028	
Ordinary Members – Full-Time			
Player Brown, Michele Carolyn	16/03/2023	15/03/2028	
Ordinary Members – Part-Time			
Clark. Lee-Anne Jeanette	1/10/2022	30/09/2027	
Maerschel, Rebecca Elizabeth	4/10/2022	30/09/2027	
Griffin, Timothy David	17/11/2022	30/09/2027	
Barnes, Jeanette	1/04/2023	15/03/2028	
Gooch, Sally Elizabeth	1/04/2023	15/03/2028	
Harvey, Bruce Gregory	1/04/2023	15/03/2028	
Micallef, Tracee Ann	1/04/2023	15/03/2028	Resigned effective 28/03/2024

Reilly, Alexander Peter	1/04/2023	15/03/2028	Appointment altered from part-time to sessional from 8/03/2024
Ordinary Members - Sessional			
Forgan, Julie Dianne	1/10/2022	30/09/2027	
Gursansky, Dianne Elizabeth	1/10/2022	30/09/2027	
Hastwell, Lesley	1/10/2022	30/09/2027	
Petrie, Janece Maree	1/10/2022	30/09/2027	
Dunstone, Julia Susan	4/10/2022	30/09/2027	
Aglieco, Cinzia	10/11/2022	9/11/2027	
Cadd, Thomas Horatio John	10/11/2022	9/11/2027	
Davey, Julia Susan	10/11/2022	9/11/2027	
Frawley, Estelle Angela	10/11/2022	9/11/2027	
Grenfell, Katarina Ingrid Plevnik	10/11/2022	9/11/2027	
Kelly, Anna Sophie Helene [known as Sophie Kelly]	10/11/2022	9/11/2027	
Mackie, Marissa Q	10/11/2022	9/11/2027	
Petrone, Franca	10/11/2022	9/11/2027	
Pfitzner, Sally Caroline	10/11/2022	9/11/2027	
Powell, Jane Kisandra	10/11/2022	9/11/2027	
Rowse, Stacey Louise	10/11/2022	9/11/2027	
Schroeder, Richard Roland	17/11/2022	30/09/2027	
Bean, Katherine Jane Christian	1/04/2023	15/03/2028	
Caldeira, Bethany Marie	1/04/2023	15/03/2028	
Croser, Robert McBeath	1/04/2023	15/03/2028	
Hordern, Rosemary Frances	1/04/2023	15/03/2028	
Madden, Magdalena Christina	1/04/2023	15/03/2028	
Trengrove, Anne Elizabeth	1/04/2023	15/03/2028	
Reilly, Alexander Peter	8/03/2024	15/03/2028	
Irving, John	31/03/2024	30/03/2029	
	31/03/2019	30/03/2024	
Richardson, Joanna Catherine	31/03/2024	30/03/2029	
	4/10/2020	30/03/2024	
Bills, Alicia Mary Devitt	31/03/2024	30/03/2029	
	5/12/2020	30/03/2024	
Budden, Leon Ralph	5/12/2020	30/03/2024	
Demosthenous, Maria	31/03/2024	30/03/2029	
	5/12/2020	30/03/2024	
Fuller, Mark Ewart	31/03/2024	30/03/2029	

	5/12/2020	30/03/2024	
Hunter, Allan Roy	5/12/2020	30/03/2024	Resigned effective 15/09/2023
Kirkham, Graeme Brian	31/03/2024	30/03/2029	
	5/12/2020	30/03/2024	
Lovell, Margaret Terese	31/03/2024	30/03/2029	
Moroney, Anne Veronica	31/03/2024	30/03/2029	
	5/12/2020	30/03/2024	
Murphy, Matt	31/03/2024	30/03/2029	
	5/12/2020	30/03/2024	
Pligl, Kylie-Ann	31/03/2024	30/03/2029	
	5/12/2020	30/03/2024	
Ryan, Kelly Anne	31/03/2024	30/03/2029	
	5/12/2020	30/03/2024	
Sanders, Joseph Hugh Ramsay	31/03/2024	30/03/2029	
	5/12/2020	30/03/2024	
Supplementary Ordinary Members			
Lovell, Margaret Terese	10/11/2022	9/11/2023	
Assessors			
Rahaley, Robert Seymour	4/10/2022	3/10/2026	
Adam, Robert George	2/05/2023	6/05/2026	
Anderson, Kym	2/05/2023	6/05/2026	
Bettcher, Jeffrey Robert	2/05/2023	6/05/2026	
Burns, Martin Stansfeld	2/05/2023	6/05/2026	
Erskine, John Robert	2/05/2023	6/05/2026	
Gilbert, Mark Anthony	2/05/2023	6/05/2026	
Grear, Michael Stuart	2/05/2023	6/05/2026	
Horton, Deborah Monique	2/05/2023	6/05/2026	Resigned effective 8/09/2023
Mahoney, Peter Gerard	2/05/2023	6/05/2026	
Matters, Robin Francis	2/05/2023	6/05/2026	
Mazzocchetti, Lorenzo	2/05/2023	6/05/2026	
McBride, Peter Grant	2/05/2023	6/05/2026	
McWhinnie, Stephanie Faye	2/05/2023	6/05/2026	
Munt, Roslyn Lois	2/05/2023	6/05/2026	
Oak, Mandar Prafullachandra	2/05/2023	6/05/2026	
Povey, Dwayne Ashley	2/05/2023	6/05/2026	
Russell, Christopher John	2/05/2023	6/05/2026	
Shaw Rungie, Ann Kathryn	2/05/2023	6/05/2026	

Stevens, Jeffrey Howard	2/05/2023	6/05/2026	
Turner, Christopher Dale	2/05/2023	6/05/2026	
Von Einem, Karen Lee	2/05/2023	6/05/2026	
Bagnara, Joseph Sebastian	7/05/2023	6/05/2026	
Brice, Nicola Amanda Rex	7/05/2023	6/05/2026	
Buckberry, Craig James	7/05/2023	6/05/2026	
Hegarty, Michael John	7/05/2023	6/05/2026	
Iwanus, John William	7/05/2023	6/05/2026	
Kamencak, George Charles	7/05/2023	6/05/2026	Resigned effective 21/07/2023
Magookin, Kym William	7/05/2023	6/05/2026	
Minuzzo, Garry Reno	7/05/2023	6/05/2026	
Mohyla, Lolita Veronica	7/05/2023	6/05/2026	
Parker, Bruce James	7/05/2023	6/05/2026	
Pipinias, Manuel	7/05/2023	6/05/2026	
Rea, Peter John	7/05/2023	6/05/2026	
Short, Christopher George	7/05/2023	6/05/2026	
Smith, Clive Fredrick	7/05/2023	6/05/2026	
Woolford, Lucy	7/05/2023	6/05/2026	
O'Connell, Adam Brett	1/01/2023	6/05/2026	
Dunstone, Julia Susan	4/10/2023	6/05/2026	
	4/10/2020	3/10/2023	
Fox, Nathan Langley Paul	7/12/2023	6/05/2026	
	13/02/2021	6/12/2023	
Assessors- Health Practitioners & Consumers			
Baillie, Kenneth Haydyn	7/12/2021	6/12/2024	
Byrne, Stephen William	7/12/2021	6/12/2024	
Carman, Lynnette Dawn	7/12/2021	6/12/2024	
Cocchiaro, Antonio	7/12/2021	6/12/2024	
Czechowicz, Gustaw Jozef	7/12/2021	6/12/2024	
Devine, Michelle Audrey	7/12/2021	6/12/2024	
Dolling, Colin Errol	7/12/2021	6/12/2024	
Donato, Phillip Raymond	7/12/2021	6/12/2024	
Frier, Ashleigh	7/12/2021	6/12/2024	
Gagliardi, Lucia	7/12/2021	6/12/2024	
Gosling, Alison Helen	7/12/2021	6/12/2024	
Gilbert, Jarred Luke	7/12/2021	6/12/2024	
Horn, Kimberley Jane Cooper	7/12/2021	6/12/2024	
Hunt, Mardy Lee	7/12/2021	6/12/2024	

Jayakaran, Jayanthi	7/12/2021	6/12/2024	
Kellie, Andrew Ross	7/12/2021	6/12/2024	
Lazarus, Jeniffer	7/12/2021	6/12/2024	
Martin, Geoffrey David	7/12/2021	6/12/2024	
McEvoy, Michael	7/12/2021	6/12/2024	
Menz, Robert John	7/12/2021	6/12/2024	
Pelzer, Daniel John	7/12/2021	6/12/2024	
Seymour Walsh, Amy Elizabeth	7/12/2021	6/12/2024	
Strawbridge, Jared Stephen	7/12/2021	6/12/2024	
Tasker, Stephen Paul	7/12/2021	6/12/2024	
Wright, Catherine Anne	7/12/2021	6/12/2024	
Bindon, Christine Carolyn	16/08/2022	15/08/2025	
Bowen, Alison Michelle	16/08/2022	15/08/2025	
Chantler, Lisa Jane	16/08/2022	15/08/2025	
Coombe, Brigid Anne	16/08/2022	15/08/2025	
Davis, Angel Marie	16/08/2022	15/08/2025	
De Lacey, Sheryl Lynne	16/08/2022	15/08/2025	
Dunstone, Julia Susan	16/08/2022	15/08/2025	
Field, Colin David	16/08/2022	15/08/2025	
Fuller, Jeffrey Donald	16/08/2022	15/08/2025	
Girdler, Michelle Kaye	16/08/2022	15/08/2025	
Golding, Elaine	16/08/2022	15/08/2025	
Gross-Parsons, Nicole Marthe	16/08/2022	15/08/2025	
Holliday, Anne Christine	16/08/2022	15/08/2025	
Hopprich, Ryan John	16/08/2022	15/08/2025	
Hordern, Rosemary Frances	16/08/2022	15/08/2025	
Mallaber, Nigel	16/08/2022	15/08/2025	
McEntee, Pauline Catherine	16/08/2022	15/08/2025	
McMahon, Janne Christine	16/08/2022	15/08/2025	
Moy, Ruth Monika	16/08/2022	15/08/2025	
O'Connor, Sylvia Inge	16/08/2022	15/08/2025	
Pappin, Jane	16/08/2022	15/08/2025	
Pirone, Christy Joan	16/08/2022	15/08/2025	
Pitcher, Geoffrey Russell	16/08/2022	15/08/2025	
Plastow, Katrina Louise	16/08/2022	15/08/2025	
Pumpa, Emily Fay	16/08/2022	15/08/2025	
Raphael, Susan Maree	16/08/2022	15/08/2025	
Rose, Katrina Jean	16/08/2022	15/08/2025	
Selga, Lissa Jane	16/08/2022	15/08/2025	

Scott, Janet Fiona	16/08/2022	15/08/2025	
Scott, Jillian	16/08/2022	15/08/2025	
Short, Rachel Donna	16/08/2022	15/08/2025	
Stalley-Gordon, Vanessa Therese	16/08/2022	15/08/2025	
Thomas, Arun	16/08/2022	15/08/2025	
Thornton, Karleen Anne	16/08/2022	15/08/2025	
Tucker, Julie	16/08/2022	15/08/2025	
Wang, Hong	16/08/2022	15/08/2025	
Wharton, Michelle	16/08/2022	15/08/2025	
Wheeler, Julie Anne	16/08/2022	15/08/2025	
Jones, Anna	12/09/2022	15/08/2025	
Wiles, Louise Katherine Mary	12/09/2022	15/08/2025	
Angley, Manya Therese	4/10/2022	3/10/2025	
Berg, Maya	4/10/2022	3/10/2025	
Cosoff, Susan Joy	4/10/2022	3/10/2025	
Coyte, David Trevlyn	4/10/2022	3/10/2025	Resigned effective 15/12/2023
Forrest, Adam Paul	4/10/2022	3/10/2025	
Gallur, Lara Emily	4/10/2022	3/10/2025	
Gipslis, Janina	4/10/2022	3/10/2025	
Jureidini, Jonathan Norman	4/10/2022	3/10/2025	
Rawson, George Leonard Donald	4/10/2022	3/10/2025	Resigned effective 31/08/2023
Rogers, Rebecca Kaye	4/10/2022	3/10/2025	
Soulsby, Natalie Rochelle	4/10/2022	3/10/2025	
Watson, Darryl Peter	4/10/2022	3/10/2025	
Aitchison, Stuart William	3/02/2023	6/05/2026	
Heah, Richard Chiek Seng	3/02/2023	6/05/2026	
Suyapto, Dion Royce	3/02/2023	6/05/2026	
Adcock, Dawn [previously known as Dawn Mathers]	16/05/2023	6/05/2026	
Delloso, Anthony Dean	16/05/2023	6/05/2026	
Lovell, Margaret Terese	16/05/2023	6/05/2026	
Steele, Barry Heinz	16/05/2023	6/05/2026	
Targett, Allan Peter	16/05/2023	6/05/2026	
Whiteford, Caroline Louise	16/05/2023	6/05/2026	
Gursansky, Dianne Elizabeth	4/10/2023	6/05/2026	
	4/10/2020	3/10/2023	
Cherry, David Alan	7/12/2023	6/05/2026	

	30/08/2021	6/12/2023	
Lagana, Zoe Louise	7/12/2023	6/05/2026	
	3/05/2021	6/12/2023	
Szekely, Kevin Andrew	7/12/2023	6/05/2026	
	13/02/2021	6/12/2023	
Chan, Raphael Tsi Wai	8/03/2024	7/03/2026	
Chesterman, Catherine Emma	8/03/2024	7/03/2026	
Sheppeard, Lucy Victoria	8/03/2024	7/03/2026	